

Figure 9.2: Example of process for ranking possible roles

Factors influencing your decision	Indicate your preference	Role 1	Role 2	Role 3	Comment
1. Job is in my preferred location					
2. Base remuneration satisfactory					
3. Role level/ description					
4. Prestige of organisation/role					
5. Amount of time away from home					
6. Likelihood of success in role					
7. Work will be fun					
8. Expected workload					
9. Desired autonomy in role					
10. Bonus scheme attractiveness					
11. Opportunity to make a difference					
12. Leads to obvious next career step					
13. Minimum job timeframe					
14. Role is likely to be fulfilling					
15. Size of business					
TOTAL SCORE					